



Award winning Healthcare  
Recruitment Specialists, with a  
proven track record supporting  
public and private sector healthcare  
providers.



Partnering our clients to support them in their  
Medical, Nursing, AHP and Life Science Professional  
recruitment needs. Experts in International  
Recruitment Programmes, Specialist Senior  
Management Headhunting and UK-based  
Recruitment Campaigns.



## Why TTM can help with your resourcing needs!

*With 15 years' experience in international recruitment TTM is ideally placed to meet the complex needs of our NHS Partners*

TTM is a leading provider of healthcare staffing services, with an enviable reputation for providing high quality permanent and temporary staff in large volumes to the public, private and voluntary sectors across a number of disciplines, including: nurses, doctors, carers and other highly qualified healthcare professionals, especially in hard to find specialties.

Our offices across the UK and Ireland employ over 120 recruiters and support staff, with the majority of these focused on directly supporting our candidates and clients.

By selecting TTM, a Trust will benefit from a partner with:

- 15 years proven experience in International healthcare recruitment in Ireland, UK and overseas across numerous functions and disciplines
- Significant expertise networks and contacts in the NHS, private and not for profit doctor and nursing sectors
- Comfort in partnering with an organisation comprising of over 100 specialist staff to fully manage the end-to-end recruitment process
- Dedicated and experienced team manager offering single point of contact for consistency of approach
- Unwavering commitment to service excellence and client satisfaction
- Clear, transparent commercials designed to meet the needs of our clients
- Approved by NHS Employers as adhering to the code of practice for recruitment of international healthcare staff
- Certification to ISO 9001 quality standards.
- Experts in all aspects of Compliance, NCM, GMC, UKVI, English Language Training and Delivery for the recruitment of international professionals

### Where we source our candidates from



# Experienced specialist recruiter

## Putting your needs in trusted hands

*With a highly experienced partner, such as TTM, our Clients can be confident each and every need will be met*

TTM's dedicated Projects Team is a leading provider of permanent nurses in the UK and consists of dedicated and experienced nurse recruiters offering a single point of contact, supported by strong compliance, delivery, marketing and global resourcing teams.

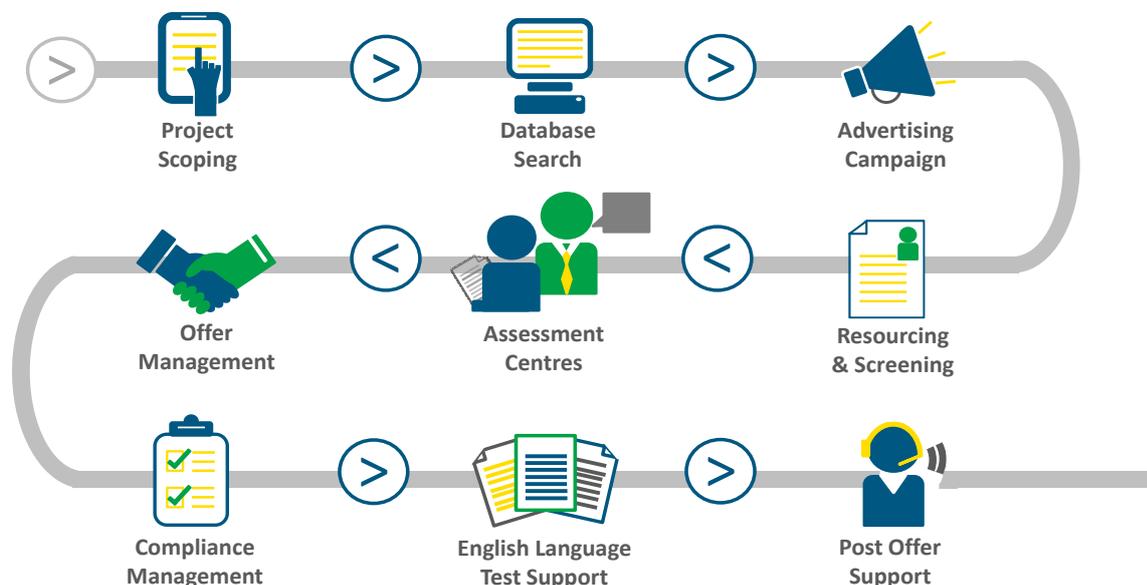
The clients we work with range from large teaching hospitals in urban areas to smaller more rural / regional hospitals. Some of the clients we work in partnership with include:

- Epsom and St. Helier University Hospitals
- Central Manchester NHS Foundation Trust
- Health and Social Care Services in Northern Ireland
- Maidstone and Tunbridge Wells NHS Trust
- Oxford University Hospitals NHS Foundation Trust
- Northampton General Hospital
- Surrey and Sussex Health Care NHS Trust
- The Hillingdon Hospitals NHS Foundation Trust
- Western Sussex Hospital NHS Foundation Trust

In the past year alone TTM has fully managed the recruitment of over 2500 nurses in to the NHS private and voluntary sectors from around the world.

TTM are often presented with requests for candidates that are crisis lead, where often the need is so great that a ward may close down without the vacancy being filled. TTM prides itself on having robust processes, dedicated experts and scalability to cater for long term and immediate requirements.

### Our Approach to ensuring Successful Recruitment Projects



# Testimonials

*"I would be very happy to recommend TTM as the service was always very professional and you did an excellent job in sourcing the right candidates for interview. I was pleasantly surprised at the time it took from interview to start date. The professionalism of the team was remarkable and I can only thank you for leading and supporting this successful recruitment campaign"* **Kay Larkin, Children's Services Manager/Head Nurse, Ealing NHS Board**

*"I am absolutely loving my new job. I'm on an Ear Nose and Throat ward in Guy's Hospital. I have a position as a tracheotomy link nurse now and booked on loads of courses. Just what I wanted!! Thank you so much for offering me the opportunity to work for this great Board. . . couldn't have done it without you!!"* **Emma Fitzgerald, Band 5 Nurse, Guys and St. Thomas NHS Foundation Board**

*"I am happy to recommend you personally, and the company, for your clear assessment of our need and tailored proposal which worked perfectly for the Board. The service we received from start to finish was helpful responsive and personal. I attribute much of the success of the project to your personal attention and hands on approach. It was a pleasure to work with you and your company and you certainly delivered what we had asked for at an agreed and reasonable cost. I would happily re-employ you and the company again to assist in Nursing and Midwifery recruitment."***Helen Young, Acting Deputy Director of Nursing, Croydon NHS Board.**

*"Impressed with their professionalism, enthusiasm and organisation to ensure the recruitment process ran as smoothly as possible. The recruitment team from the Board were welcomed to Ireland to undertake the interviews and were blown away by the quality of the candidates that TTM had arranged – they were excellent."* **-Jayne Hartley, Deputy Director of Nursing, Mid Cheshire Hospitals NHS Board**

*"Initially we met with TTM Healthcare to discuss the needs of our organisation and were pleasantly surprised by TTM's understanding of the Nursing sector and the challenges that, the NHS as a whole, face. Once we decided to proceed with the overseas project, TTM Healthcare was fabulous in making all of the necessary arrangements and keeping me informed of itinerary and updates regularly. TTM Healthcare has been great throughout this whole process, and I would not hesitate in recommending TTM Healthcare to any Healthcare Organisation. I am hoping that we can work together in the not too distant future to address some other gaps that we have."* **- Karen Launder Recruitment and Resourcing Manager Plymouth Hospitals NHS Board**

*"The experiences I have had with TTM Healthcare have all been very good; I find them really helpful and responsive. The process was excellent, very smooth and they provided a good range of candidates. There was excellent follow up by TTM Healthcare and their staff were more than helpful at all times."* **- Kelly Davies, Matron AMU, St. Georges**

## Next Steps

If you would benefit from an initial discussion on how TTM could help you, or if you would like a formal proposal in response to a tender for services, please contact our Head of Permanent Projects Recruitment- Nursing and Medical, Ronan Carolan [rcarolan@ttmhealthcare.com](mailto:rcarolan@ttmhealthcare.com) or by phone on 020 3582 2235.



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